

**Pembrokeshire Public Services Board**  
**Bwrdd Gwasanaethau Cyhoeddus Sir Benfro**



**30<sup>th</sup> April 2019 at 10am – PLANED, Narberth**

1. Welcome and apologies
2. Minutes of last meeting
3. Action log
4. Presentation: Pembrokeshire Preventions Programme Board
5. Presentation: A Healthier Mid and West Wales: Our Future Generations Living Well
6. PSB-RPB collaborative working
7. Foster Friendly Employers
8. Well-being Plan project updates
  - a) Project 1 - Recruitment and Employment Transformation Framework (**Jonathan Feild / Pembrokeshire College**)
  - b) Project 2 - Environment and Climate Change Risk Assessment (**Andrea Winterton**)
  - c) Project 4 – Doing Things Differently (**HUHB**)
  - d) Project 5 – Celebrating the Great Outdoors (**Ros Jervis**)
  - e) Projects 6, 7 & 8 - “Community”-themed projects (**Sue Leonard/Iwan Thomas**)
9. Any other business

**Date and time of next meeting:** 25<sup>th</sup> June 2019 at 10am, County Hall



**30 Ebrill 2019 am 10am – PLANED, Arberth**

1. Croeso ac ymddiheuriadau
2. Cofnodion y cyfarfod diwethaf
3. Log gweithredu
4. Cyflwyniad: Bwrdd Rhaglen Atal Sir Benfro
5. Cyflwyniad: Canolbarth a Gorllewin Cymru Iachach: Cenedlaethau'r Dyfodol yn Byw'n Dda
6. Gwaith cydweithredol BGC-BPRh Cymru Gyfan
7. Cyflogwyr sy'n Gyfeillgar tuag at Faethu
8. Y diweddariadau ar brosiect y Cynllun Llesiant
  - a) Prosiect 1 – Fframwaith Trawsnewid Recriwtio a Chyflogaeth (**Jonathan Feild / Coleg Sir Benfro**)
  - b) Prosiect 2 - Aseiad Risg yr Amgylchedd a Newid Hinsawdd Assessment (**Andrea Winterton**)
  - c) Prosiect 4 – Gwneud Pethau'n Wahanol (**BIPHDD**)
  - d) Prosiect 5 – Dathlu'r Awyr Agored (**Ros Jervis**)
  - e) Prosiectau 6, 7 & 8 - Prosiectau â thema "Cymunedol" (**Sue Leonard/Iwan Thomas**)
9. Unrhyw fusnes arall

**Dyddiad ac amser y cyfarfod nesaf:** 25 Mehefin 2019 am 10am, Neuadd y Sir

**Pembrokeshire Public Services Board**  
**Bwrdd Gwasanaethau Cyhoeddus Sir Benfro**



**MINUTES OF PEMBROKESHIRE PUBLIC SERVICES BOARD**  
**Tuesday 19<sup>th</sup> February 2019 at 10.00am**  
**Haverfordwest Fire Station**

**Present:**

Tegryn Jones	Chief Executive, PCNPA (Chair)
Ian Westley	Chief Executive, Pembrokeshire County Council (left 11.25am)
Kevin Jones	Assistant Chief Fire Officer, M&WW Fire & Rescue Service
Andrea Winterton	SW Operations Manager Pembrokeshire, Marine and Monitoring, Natural Resources Wales
Barry Walters	Interim Principal, Pembrokeshire College
Rowland Rees-Evans	Chair, M&WW Fire Authority
Jonathan Feild	Employer and Partnership Manager, DWP
Sarah Jennings	Director of Partnerships & Corporate Services, Hywel Dda University Health Board (arr. 10.15am)
Anna Bird	Head of Strategic Partnership Development, Hywel Dda University Health Board (arr. 10.15am)
Diane Lockley	Chair, Local One Voice Wales Area Committee
Dr Steven Jones	Director of Community Services, Pembrokeshire County Council
Iwan Thomas	Chief Executive Officer, PLANED
Cris Tomos	Cabinet Member for Environment and Welsh Language
Carys Morgans	Chief of Staff, Office of the Police & Crime Commissioner
Supt. Ross Evans	Dyfed Powys Police (left 11.05am)
Michelle Copeman	Policy and Citizen Engagement Manager, PAVS

**Support/Secretariat**

Nick Evans	Partnership & Scrutiny Support Manager, PCC
Lynne Richards	Partnership & Scrutiny Support Co-ordinator, PCC

**In attendance**

Claire George	Partnership & Scrutiny Support Co-ordinator, PCC
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**Apologies**

Natalie Pearson	Head of Engagement, Welsh Government
Rob Quin	Assistant Chief Fire Officer, M&WW Fire & Rescue Service
Sue Leonard	Chief Officer, PAVS (Vice-Chair)
Bernadine Rees	Chair, Hywel Dda University Health Board
Ros Jervis	Director of Public Health, Hywel Dda University Health Board
Andy Jones	Interim Chief Executive, Port of Milford Haven
Martyn Palfreman	Head of Regional Collaboration, WWCP

The meeting commenced at 10.00am.

## **1. Welcome and Apologies**

Introductions were made and apologies received from those listed above.

The Chair voiced his best wishes to both Rob Quin from Mid and West Wales Fire Service and Bernadine Rees from Hywel Dda University Health Board on their retirement and voiced his thanks for their work and support for the PSB. He would write to both separately to convey this.

**TJ/NE**

## **2. Presentation from Pembrokeshire Youth Assembly**

Partners were provided with an overview of the Children and Young People's Rights Office and Pembrokeshire Youth Assembly by Jade Roberts (Chair of the Youth Assembly) and Bethany Roberts (former Chair of the Youth Assembly).

The four main areas of work for the Children's Rights Office in the coming year were highlighted alongside further detail about the role of the Youth Assembly and what they have achieved to date. They also described the key issues for young people in Pembrokeshire following a consultation exercise last year along with wider consultations that the Youth Assembly have responded to. The Youth Assembly's national work with the National Youth Parliament and Young Wales was also highlighted as well as the work programme for the Assembly for the year ahead. Jade and Bethany ended the presentation by asking PSB partners how they would like to work with the Youth Assembly to improve the well-being of young people in the County.

The Chair thanked the Youth Assembly representatives for their presentation and invited partners to respond to their questions about PSB involvement. JF suggested that the recruitment and employment project would benefit from input from young people and invited a representative of the Youth Assembly to attend the next meeting of the project group and similar comments were echoed in relation to the work of the Climate Change group. It was agreed that a representative from the Youth Assembly be invited to future PSB meetings and that opportunities be identified to include the young person's perspective to the delivery of individual work streams. The Partnership team would look into the best way that this could be achieved.

**NE**

## **3. Minutes of last meeting**

The minutes of the last meeting held on Tuesday 20<sup>th</sup> November 2018 were agreed as an accurate record.

## **4. Action Log**

NE noted that all actions from the last meeting had been actioned or were on the agenda for discussion at the meeting.

## **5. WAO Report 'Local Government Services to Rural Communities'**

NE noted that the report, published in November 2018, had a particular focus on Councils and specifically addressed the opportunities for public bodies to collectively plan and deliver services in rural areas more effectively, outlining the key role that PSBs are expected to play as part of this.

He said that the concerns highlighted in the report resonate with much of what the PSB identified through the Well-being Assessment and has set out to address through the Well-being Plan. The message from the WAO is clear in that PSBs should think and act differently in order to find sustainable ways which support rural communities in meeting the challenges they face.

RRE highlighted the increased cost experienced by local authorities in delivering services to rural areas and that the position would improve if much of the current grant funding was transferred to the RSG. IT noted that an event organised by the WLGA was due to take place before Easter looking at the impact on rural Wales post-Brexit and that he thought that PSBs should be strongly represented there. He would circulate further information along with the date for the event when available.

IT

Following discussion it was agreed that the report and a possible collective regional response from PSBs in Pembrokeshire, Ceredigion, Carmarthenshire and Powys be suggested as a possible item for the agenda for the next regional PSB meeting to be held in June 2019.

NE

## **6. Well-being Plan Project updates**

### Project 1 – Recruitment and Employment Transformation Framework

JF gave an update on recent progress. He stated that the group had been working on mapping existing best practice in terms of support for work experience and that there were a variety of models in existence. Each organisation had been asked to appoint a single point of contact / work experience champion within their organisation and partners had been asked to promote the initiative through their websites. JF noted that the role of the work experience champions in sharing of placement information would be the key to the project's success. Organisations would continue to use their own referral structures.

For the next meeting, the project group had agreed to look at developing measurable outcomes and to use press coverage to promote PSB involvement. At a strategic level, JF mentioned that he had been in contact with the Regional Learning and Skills Partnership to discuss the possibility of a single person to co-ordinate placements and would put together a business case for presentation to Welsh Government if the project could be shown to be successful. A further update would follow at the next meeting.

JF/NE  
for  
agenda

### Project 2 – Environment and Climate Change Risk Assessment

AW noted that the project was a joint one with Carmarthen and Ceredigion. It had been hoped initially as part of the project to trial a severe weather risk assessment with two communities in each area, but this had not been possible due to time constraints and only one community would now be targeted. The desired outcome for the project was to develop a toolkit to perform climate change risk assessments and have trained individuals in each organisation able to undertake them. A further update would follow at the next meeting.

AW/NE  
for  
agenda

### Project 4 – Doing Things Differently

SJe noted that three meetings had been held regarding development of a community hub in the North of the County and that partners had been asked to consider a list of 'check

and challenge' questions in relation to the project and the WBFG Act in action. Further updates would follow at future meetings.

**SJe/NE  
for  
agenda**

### Project 5 – Celebrating the Great Outdoors

In RJ's absence SJe noted that there were threads around social and green prescribing solutions across all three regional PSBs in Pembrokeshire, Ceredigion and Carmarthenshire and within organisations in Powys. A number of conversations had been held to start bringing this information together. The Regional Partnership Board had submitted a bid to Welsh Government's transformation fund around social and green prescribing across the region and a decision was expected on 14<sup>th</sup> March. A paper detailing progress would be presented at the next meeting.

**RJ/NE  
for  
agenda**

### Projects 6, 7 and 8 - 'Community' themed projects

*Pembrokeshire Co-production Network* - an update was provided to PSB partners on key issues discussed and decisions taken at a meeting the network that took place on 21<sup>st</sup> January 2019. It was chaired by Sue Leonard, PSB Vice-Chair and attended by representatives of PCC, Hywel Dda, PCNPA, PLANED, PAVS, Rural Futures and PACTO. MC noted that Co-production training had been arranged for 3<sup>rd</sup> April 2019 and the date and details of the training would be circulated once details were confirmed.

**MC/SL**

*Community Well-being and Resilience Project* – IT gave a brief update on the project, highlighting the success achieved in Hook School with the engagement of young people in the project. He noted that one of the outcomes of the work in Hook had been that the Children's Commissioner had spent a day with the project and this would be forming part of her annual report. The approach used in Hook, including the different methods of engagement that had been used, would be utilised in the other areas identified for the project (Haverfordwest, St Dogmaels and Scleddau) going forward.

## **7. Foster Friendly Employers**

IW outlined the purpose of the paper which had been presented to the Council's management team and was an attempt by the local authority to further support the recruitment of foster carers within the County.

From a practical point of view, foster carers had identified the time involved in the assessment and application process as a potential barrier to becoming a foster carer and therefore the local authority had agreed to offer those going through the application process an additional 5 days paid leave, then a further three days paid leave if successful.

IW asked that partners raise this within their own organisations to see if similar arrangements can be put in place to support the recruitment of foster carers. It was agreed that the Partnership team would speak to colleagues within Social Care to see if there is additional information that can be circulated to partners to promote the request.

**ALL  
NE**

## **8. Letter from Welsh Government re: Ystadau Cymru**

Partners were informed that the PSB had received a letter from Welsh Government with an update on the work of the National Asset Working Group (NAWG), which has now been re-named Ystadau Cymru.

Six regional sub-groups have been established and have been asked to work closely with Public Service Boards and link with them on any work involving assets in their area. NE noted that a meeting of regional PSB representatives had been arranged with the local Ystadau Cymru representative Jonathan Fearn for the end of March.

## **9. Letter from Chair of Carmarthenshire PSB – Regional PSB Event 2019**

TJ noted that he had received a letter from the Chair of Carmarthenshire PSB informing of plans to hold a second regional PSB event following on from the inaugural event Pembrokeshire hosted last June, to take place on 7<sup>th</sup> June 2019.

PSB members agreed that they wished to participate in the event to be hosted in Carmarthenshire and noted the following as possible agenda items for discussion;

- WAO Rural Wales report
- Social and Green prescribing
- Climate Change Risk Assessments
- Regional data approach
- Healthy Board training – an update on training provided by Academi Wales

TJ suggested that it might be appropriate to extend an invitation to a representative from the Information Commissioner's Office to attend regarding data. NE would discuss the above suggestions with his regional counterparts.

**NE**

KJ noted that there were some tensions within the region about the relationship between PSBs and the RPB and that a national event had been arranged in Cardiff on 20<sup>th</sup> March to explore this further. It was also agreed that this could also be a possible agenda item for the regional PSB meeting in June dependent on the outcome of the Cardiff event. NE noted that he and AB, as well as Martyn Palfreman and representatives from Carmarthenshire and Ceredigion PSBs had met recently to discuss this and that MP was keen to support the work of PSBs through funding received by the RPB where there was alignment in priorities.

## **10. AOB**

NE provided partners with further information about the event to consider existing arrangements between Regional Partnership Boards and Public Service Boards to be held in Cardiff on 20<sup>th</sup> March. The event will bring those involved in PSBs and RPBs together to reflect on how they are operating in practice, including identifying areas of common interest and how these are handled, and will look at informing ways to further align their work. He noted that Ministers will be in attendance and will be keen to hear about partner's experiences.

TJ noted that the Pride in Pembrokeshire award had been given to Paul Sartori Hospice at Home in January 2019 and that he had visited their new premises at the beginning of February. He had been asked to promote their annual superhero fun run, which would take place on Saturday 4<sup>th</sup> May at Carew Airfield.

TJ also noted that it may be worth considering issues around funding bids at a future meeting, as he had recently received several requests asking for PSB support for bids and in some cases different PSB partners were placing bids for the same funding.

SJ also suggested that Local Wealth Building, procurement and spending in the local economy rather than further afield, could also be considered for discussion at a future meeting.

JF said that he had received a request from the Regional Learning and Skills Partnership to promote their questionnaire on skills needed now and in the future. JF would forward to LR for circulation and partners were asked to forward the questionnaire to their HR departments to complete once received.

**JF/LR/  
ALL**

MC informed partners of a new multi-agency 2 year project that had started on 1<sup>st</sup> February which included PAVS, Social Services and PLANED and would be looking at local enterprise and accessing care in the community, focusing on problem areas such as Pembroke and Pembroke Dock and North Pembrokeshire.

AW noted that work was ongoing with the Carbon Trust and Trinity St David College to develop a climate change questionnaire for Welsh Government.

CT gave a brief overview of the Pembrokeshire County Council Enhancing Pembrokeshire grant and suggested that the PSB could possibly apply to the grant for funding for PSB projects during the next financial year.

#### **11. Brexit preparations**

Members of the public were then excluded and partners briefly discussed preparations for Brexit within each organisation and possible areas of multi-agency working.

The meeting ended at 12.05pm.





**COFNODION BWRDD GWASANAETHAU CYHOEDDUS SIR BENFRO**

**Dydd Mawrth 19<sup>eg</sup> Chwefror 2019 am 10.00am**

**Gorsaf Dân Hwlffordd**

**Presennol:**

Tegryn Jones	Prif Weithredwr APCAP (Cadeirydd)
Ian Westley	Prif Weithredwr Cyngor Sir Penfro (gadawodd 11.25am)
Kevin Jones	Prif Swyddog Tân Cynorthwyol, Gwasanaeth Tân ac Achub CAGC
Andrea Winterton	Rheolwr Gweithrediadau D-o Sir Benfro, Morol a Monitro, Cyfoeth Naturiol Cymru
Barry Walters	Prifathro Dros Dro, Coleg Sir Benfro
Rowland Rees-Evans	Cadeirydd, Awdurdod Tân CAGC
Jonathan Feild	Rheolwr Cyflogwyr a Phartneriaethau, DWP
Sarah Jennings	Cyfarwyddwr Partneriaethau a Gwasanaethau Corfforaethol, Bwrdd Iechyd Prifysgol Hywel Dda (cyrhaeddodd 10.15am)
Anna Bird	Pennaeth Datblygu Partneriaeth Strategol, Bwrdd Iechyd Prifysgol Hywel Dda (cyrhaeddodd 10.15am)
Diane Lockley	Cadeirydd, Pwyllgor Ardal Leol Un Llais Cymru
Dr Steven Jones	Cyfarwyddwr y Gwasanaethau Cymunedol, Cyngor Sir Penfro
Iwan Thomas	Prif Swyddog Gweithredol PLANED
Cris Tomos	Yr Aelod Cabinet dros yr Amgylchedd a'r Gymraeg
Carys Morgans	Pennaeth Staff, Swyddfa'r Comisiynydd yr Heddlu a Throsedd
Yr Uwch. Ross Evans	Heddlu Dyfed Powys (gadawodd 11.05am)
Michelle Copeman	Rheolwr Polisi ac Ymgysylltu â Dinasyddion, PAVS

Cymorth / Ysgrifenyddiaeth

Nick Evans	Rheolwr Cymorth Partneriaeth a Chraffu, CSP
Lynne Richards	Cydgysylltydd Cymorth Partneriaeth a Chraffu, CSP

Yn gweini

Claire George	Cydgysylltydd Cymorth Partneriaeth a Chraffu, CSP
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**Ymddiheuriadau**

Natalie Pearson	Pennaeth Ymgysylltu Llywodraeth Cymru
Rob Quin	Prif Swyddog Tân Cynorthwyol, Gwasanaeth Tân ac Achub CAGC
Sue Leonard	Prif Swyddog PAVS (Is-gadeirydd)
Bernadine Rees	Cadeirydd Bwrdd Iechyd Prifysgol Hywel Dda
Ros Jervis	Cyfarwyddwr Iechyd Cyhoeddus Bwrdd Iechyd Prifysgol Hywel Dda
Andy Jones	Prif Weithredwr Dros Dro, Porthladd Aberdaugleddau
Martyn Palfreman	Pennaeth Cydweithredu Rhanbarthol, PGGC

Dechreuodd y cyfarfod am 10.00am.

## 1. Croeso ac Ymddiheuriadau

Gwnaed cyflwyniadau a derbyniwyd ymddiheuriadau'r rhai a restrwyd uchod.

Mynegodd y Cadeirydd ei ddymuniadau gorau i Rob Quin o Wasanaeth Tân Canolbarth a Gorllewin Cymru a Bernadine Rees o Fwrdd Iechyd Prifysgol Hywel Dda ar eu hymddeoliad a diolchodd iddynt am eu gwaith a chymorth i'r BGC. Byddai'n ysgrifennu at y ddau ar wahân i gyfleu hyn.

TJ/NE

## 2. Cyflwyniad Cynulliad Ieuenctid Sir Benfro

Rhodddwyd golwg dros y Swyddfa Hawliau Plant a Phobl Ifanc a Chynulliad Ieuenctid Sir Benfro i'r partneriaid gan Jade Roberts (Cadeirydd y Cynulliad Ieuenctid) a Bethany Roberts (Cyn-gadeirydd y Cynulliad Ieuenctid).

Tynnwyd sylw at bedwar prif faes gwaith y Swyddfa Hawliau Plant yn y flwyddyn a ddaw, ochr yn ochr â rhagor o fanylion ynghylch swyddogaeth y Cynulliad Ieuenctid a'r hyn a gyflawnwyd ganddynt hyd yma. Disgrifiwyd hefyd y materion allweddol i bobl ifanc yn Sir Benfro, yn dilyn gwaith ymgynghori'r llynedd ynghyd ag ymgynghoriadau ehangach yr ymatebodd y Cynulliad Ieuenctid iddynt. Soniwyd hefyd am waith cenedlaethol y Cynulliad Ieuenctid gyda'r Senedd Ieuenctid Cenedlaethol a Chymru Ifanc yn ogystal â rhaglen waith y Cynulliad am y flwyddyn a ddaw. Gorffennodd Jade a Bethany'r cyflwyniad trwy ofyn i bartneriaid y BGC sut fyddent yn hoffi gweithio gyda'r Cynulliad Ieuenctid i wella ffyniant pobl ifanc yn y Sir.

Diolchodd y Cadeirydd i gynrychiolwyr y Cynulliad Ieuenctid am eu cyflwyniad a rhoddodd wahoddiad i bartneriaid ymateb i'w cwestiynau ynghylch cyfranogiad BGC. Awgrymodd JF y byddai'r prosiect denu a chyflogi'n elwa ar gyfraniad pobl ifanc a rhoddodd whaoddiad i gynrychiolydd y Cynulliad Ieuenctid fynychu cyfarfod nesaf grŵp y prosiect ac adleisiwyd sylwadau tebyg mewn cysylltiad â gwaith y grŵp Newid yn yr Hinsawdd. Cytunwyd y dylid gwahodd cynrychiolydd y Cynulliad Ieuenctid i gyfarfodydd y BGC yn y dyfodol a gweld cyfleoedd i gynnwys safbwynt pobl ifanc wrth gyflawni ffrydiau gwaith unigol. Byddai tîm y Bartneriaeth yn gweld sut orau i wneud hyn.

NE

## 3. Cofnodion y cyfarfod diwethaf

Cytunwyd bod cofnodion y cyfarfod diwethaf a gynhaliwyd ar ddydd Mawrth 20<sup>fed</sup> Tachwedd 2018 yn gofnod cywir.

## 4. Cofnod Gweithredu

Nododd NE y gweithredwyd holl gamau o'r cyfarfod diwethaf neu eu bod ar yr agenda i'w trafod yn y cyfarfod.

## 5. Adroddiad SAC 'Gwasanaethau Llywodraeth Leol i Gymunedau Gwledig'

Nododd NE bod yr adroddiad, a gyhoeddwyd ym mis Tachwedd 2018, yn canolbwyntio'n arbennig ar Gynghorau ac yn rhoi sylw penodol i'r cyfleoedd i gyrff cyhoeddus gynllunio a chyflenwi gwasanaethau ar y cyd yng nghefn gwlad yn fwy effeithiol, gan amlinellu'r rhan allweddol y mae disgwyl i BGC ei chwarae yn hyn.

Dyweddodd fod y pryderon y tynnwyd sylw atynt yn yr adroddiad yn cyd-fynd â llawer o'r hyn a welodd y BGC trwy'r Asesiad Ffyniant ac a ddechreuodd roi sylw iddynt drwy'r Cynllun Ffyniant. Mae neges SAC yn eglur y dylai BGC feddwl a gweithredu'n wahanol er mwyn cael hyd i ffyrdd cynaliadwy sy'n cynorthwyo cymunedau gwledig ateb yr heriau sy'n eu hwynebu.

Tynnodd RRE sylw at y gost uwch i awdurdodau lleol wrth gyflenwi gwasanaethau i ardaloedd gwledig ac y byddai'r sefyllfa'n gwella o drosglwyddo llawer o'r cymorth grant presennol i'r GCR. Nododd IT bod CLILC wedi trefnu achlysur a fyddai'n digwydd cyn y Pasg i edrych ar yr effaith ar gefn gwlad Cymru ar ôl Prallan ac y credai y dylai BGC fod â chynrychiolaeth gref yno. Byddai'n cylchredeg rhagor o wybodaeth ynghylch yr achlysur ynghyd â'r dyddiad, pan fyddai ar gael.

IT

Yn dilyn trafodaeth, cytunwyd y dylid awgrymu'r adroddiad ac ymateb rhanbarthol cyfunol rhwng BGC yn Sir Benfro, Ceredigion, Sir Gâr a Phowys bod yn fel eitem agenda ar gyfer y cyfarfod BGC rhanbarthol nesaf i'w gynnal ym mis Mehefin 2019.

NE

## 6. Diweddariadau Prosiect Cynllun Ffyniant

### Prosiect 1 – Fframwaith Trawsnewid Denu a Chyflogi

Rhoddodd adroddiad ar gynnydd diweddar. Dywedodd bod y grŵp wedi bod yn gweithio ar fapio arferion gorau presennol o ran cymorth i brofiad gwaith a bod amrywiaeth o batrymau mewn bodolaeth. Gofynnwyd i bob sefydliad benodi un man cyswllt / hyrwyddwr profiad gwaith o fewn eu sefydliad a gofynnwyd i bartneriaid hybu'r fenter trwy eu gwefannau. Nododd JF mai swyddogaeth yr hyrwyddwyr profiad gwaith wrth rannu gwybodaeth am leoliadau fyddai'r allwedd i lwyddiant y prosiect. Byddai sefydliadau'n dal i ddefnyddio'u strwythurau atgyfeirio'u hunain.

Ar gyfer y cyfarfod nesaf, roedd grŵp y prosiect wedi cytuno y byddai'n edrych ar ddatblygu canlyniadau mesuradwy a chael sylw'r wasg i hyrwyddo cyfranogiad BGC. Yn strategol, soniodd JF iddo fod mewn cysylltiad â'r Bartneriaeth Ranbarthol Dysgu a Sgiliau i drafod posibilrwydd cael unigolyn i gydgyssylltu lleoliadau a byddai'n llunio achos busnes i'w gyflwyno i Lywodraeth Cymru pe gellid dangos bod y prosiect yn llwyddiannus. Byddai diweddariad arall yn dilyn yn y cyfarfod nesaf.

JF/NE ar  
gyfer yr  
agenda

### Prosiect 2 – Asesiad o Risgiau Amgylcheddol a Newid Hinsawdd

Nododd AW bod y prosiect yn un ar y cyd â Sir Gâr a Cheredigion. Y gobaith ar y dechrau oedd rhagbrofi, fel rhan o'r prosiect, asesiad risg tywydd garw gyda dwy gymuned ymhob ardal. Fodd bynnag, ni fu modd gwneud hyn oherwydd cyfyngiadau ar amser, a dim ond un gymuned fyddai'n cael ei thargedu bellach. Y canlyniad i'w ddymuno o'r prosiect oedd datblygu pecyn cymorth i wneud asesiadau o risgiau newid yn yr hinsawdd a bod ag unigolion hyfforddedig ymhob sefydliad yn gallu eu gwneud. Byddai diweddariad arall yn dilyn yn y cyfarfod nesaf.

AW/NE ar  
gyfer yr  
agenda

### Prosiect 4 – Gwneud Pethau'n Wahanol

Nododd SJe y cynhaliwyd tri chyfarfod ynghylch datblygu canolbwynt cymunedol yng ngogledd y sir ac y gofynnwyd i bartneriaid ystyried rhestr o gwestiynau 'cadarnhau a herio' mewn cysylltiad â'r prosiect a Deddf LICD ar waith. Byddai diweddariadau eraill yn dilyn yng nghyfarfodydd y dyfodol.

SJe/NE  
ar gyfer  
yr  
agenda

## Prosiect 5 – Dathlu'r Awyr Agored

Yn absenoldeb RJ nododd SJe fod materion cysylltiedig ag atebion rhoi presgripsiynau cymdeithasol a gwyrdd ar draws pob un o'r tri BGC rhanbarthol yn Sir Benfro, Ceredigion a Sir Gâr ac o fewn sefydliadau ym Mhowys. Cafwyd nifer o sgysiau i ddechrau dod â'r wybodaeth hon at ei gilydd. Roedd y Bwrdd Partneriaeth Ranbarthol wedi cyflwyno tamaid i gronfa drawsnewid Llywodraeth Cymru o gwmpas rhoi presgripsiynau cymdeithasol a gwyrdd ar draws y rhanbarth ac roedd penderfyniad i'w ddisgwyl ar 14<sup>eg</sup> Mawrth. Byddai papur yn manylu ar gynnydd yn cael ei gyflwyno yn y cyfarfod nesaf.

RJ/NE ar  
gyfer yr  
agenda

## Prosiectau 6, 7 ac 8 - prosiectau ar thema 'Cymuned'

*Rhwydwaith Cydgynhyrchu Sir Benfro* – rhoddwyd diweddariad i bartneriaid y BGC ar faterion allweddol a drafodwyd a phenderfyniadau a wnaed mewn cyfarfod o'r rhwydwaith a gynhaliwyd ar 21<sup>ain</sup> Ionawr 2019. Cadeiriwyd gan Sue Leonard, Is-gadeirydd y BGC, ac fe'i fynychwyd gan gynrychiolwyr CSP, Hywel Dda, APCAP, PLANED, PAVS, Dyfodol Gwledig a PACTO. Nododd MC y trefnwyd hyfforddiant Cydgynhyrchu ar gyfer 3<sup>ydd</sup> Ebrill 2019 ac y byddai dyddiad a manylion yr hyfforddiant yn cael eu cylchredeg ar ôl eu cadarnhau.

MC/SL

*Prosiect Ffyniant a Chydnherthedd Cymunedol* – rhoddodd IT ddiweddariad cryno ar y prosiect, gan nodi'r llwyddiant a gafwyd yn Ysgol Hook wrth ddenu pobl ifanc i'r prosiect. Nododd mai un o ganlyniadau'r gwaith yn Hook oedd bod y Comisiynydd Plant wedi treulio diwrnod gyda'r prosiect ac y byddai hyn yn ffurfio rhan o'i hadroddiad blynyddol. Byddai'r dull a ddefnyddiwyd yn Hook, gan gynnwys y gwahanol ddulliau ymgysylltu a ddefnyddiwyd, yn cael ei ddefnyddio yn yr ardaloedd eraill a nodwyd ar gyfer y prosiect (Hwlfordd, Llandudoch a Sceddau) yn y dyfodol.

### **7. Cyflogwyr Ystyriol o Faethu**

Amlinellodd IW ddiben y papur oedd wedi cael ei gyflwyno i dîm rheolwyr y Cyngor a'i fod yn ymgais gan yr awdurdod lleol i gynorthwyo denu mwy o ofalwyr maeth yn y Sir.

O safbwynt ymarferol, roedd gofalwyr maeth wedi nodi'r amser a gymrai'r broses asesu ac ymgeisio fel un peth a fyddai'n rhwystro pobl rhag dod yn ofalwyr maeth. Felly, roedd yr awdurdod lleol wedi cytuno y byddai'n cynnig 5 diwrnod ychwanegol o absenoldeb gyda thâl i'r rhai'n mynd drwy'r proses ymgeisio, a thri diwrnod ychwanegol o absenoldeb gyda thâl os ydynt yn llwyddiannus.

Gofynnodd IW i'r partneriaid godi hyn yn eu sefydliadau eu hunain i weld a oes modd sefydlu trefniadau tebyg i gynorthwyo denu gofalwyr maeth. Cytunwyd y byddai tîm y Bartneriaeth yn siarad â chydweithwyr Gofal Cymdeithasol i weld a oes gwybodaeth ychwanegol y gellid ei chylchredeg i'r partneriaid i hybu'r cais.

PAWB  
NE

### **8. Llythyr oddi wrth Llywodraeth Cymru ynghylch: Ystadau Cymru**

Hysbyswyd partneriaid bod y BGC wedi derbyn llythyr oddi wrth Lywodraeth Cymru gyda'r diweddaraaf am waith y Gweithgor Asedau Cenedlaethol (NAWG), sydd bellach wedi cael ei ailenwi'n Ystadau Cymru.

Sefydlwyd chwe is-grŵp rhanbarthol a gofynnwyd iddynt weithio'n agos gyda Byrddau Gwasanaethau Cyhoeddus a chysylltu â nhw ynghylch unrhyw waith yn ymwneud ag asedau yn eu hardal. Nododd NE y trefnwyd cyfarfod o gynrychiolwyr BGC rhanbarthol gyda Jonathan Fearn, chynrychiolydd lleol Ystadau Cymru, ar ddiwedd Mawrth.

## **9. Llythyr oddi wrth Gadeirydd BGC Sir Gâr – Achlysur BGC Rhanbarthol 2019**

Dywedodd TJ ei fod wedi derbyn llythyr oddi wrth Gadeirydd BGC Sir Gâr yn hysbysu bwriad i gynnal ail achlysur BGC rhanbarthol ar 7<sup>fed</sup> Mehefin 2019, yn dilyn yr achlysur agoriadol a drefnwyd yn Sir Benfro fis Mehefin diwethaf.

Cytunodd aelodau BGC eu bod yn dymuno cymryd rhan yn yr achlysur yn Sir Gâr ac fe nodwyd y canlynol fel eitemau agenda y gellid eu trafod:

- Adroddiad Cefn Gwlad Cymru SAC
- Presgripsiynau Cymdeithasol a Gwyrdd
- Asesiadau o Risgiau Newid yn yr Hinsawdd
- Dull data rhanbarthol
- Hyfforddiant Bwrdd Iach – y diweddaraf ar hyfforddiant Academi Wales

Awgrymodd TJ y gallai fod yn briodol estyn gwahoddiad i gynrychiolydd Swyddfa'r Comisiynydd Gwybodaeth fynychu o ran data. Byddai NE yn trafod yr awgrymiadau uchod gyda'i gymheiriaid rhanbarthol.

**NE**

Nododd KJ fod rhywfaint o dyndra yn y rhanbarth ynghylch y berthynas rhwng BGC a'r BPRh ac y trefnwyd achlysur cenedlaethol yng Nghaerdydd ar 20<sup>fed</sup> Mawrth i edrych ymhellach ar hyn. Cytunwyd y gallai hyn hefyd fod yn eitem ar agenda'r cyfarfod BGC rhanbarthol ym mis Mehefin yn dibynnu ar ganlyniad yr achlysur yng Nghaerdydd. Dywedodd NE ei fod ef ac AB, yn ogystal â Martyn Palfreman a chynrychiolwyr BGC Sir Gâr a Cheredigion, wedi cyfarfod yn ddiweddar i drafod hyn a bod MP yn awyddus i gynorthwyo gwaith BGC trwy gymorth ariannol a gafodd y BPRh lle'r oedd blaenoriaethau'n cyd-fynd.

## **10. UFA**

Rhoddodd NE ragor o wybodaeth i'r partneriaid am yr achlysur i ystyried trefniadau presennol rhwng Byrddau Partneriaeth Rhanbarthol a Byrddau Gwasanaethau Cyhoeddus i'w cynnal yng Nghaerdydd ar 20<sup>fed</sup> Mawrth. Bydd yr achlysur yn dod â'r rhai sy'n ymwneud â BGC a BPRh at ei gilydd i ystyried sut maent yn gweithredu'n ymarferol, gan gynnwys nodi meysydd o fudd cyffredin a sut gaiff y rhain eu trin, a bydd yn edrych ar ysbrydoli ffyrdd o gael eu gwaith i gyd-fynd yn well. Nododd y bydd Gweinidogion yn bresennol ac yn awyddus i glywed am brofiadau partneriaid.

Nododd TJ y rhoddwyd gwobr Balchder yn Sir Benfro i Hosbis Gartref Paul Sartori ym mis Ionawr 2019 a'i fod wedi ymweld â'u heiddo newydd ar ddechrau Chwefror. Gofynnwyd iddo hyrwyddo'u ras hwyl archarwyr flynyddol, a fyddai'n digwydd ar ddydd Sadwrn 4<sup>ydd</sup> Mai ym Maes Awyr Caeriw.

Nododd TJ hefyd y gall fod yn werth ystyried materion cysylltiedig â chynigion am arian mewn cyfarfod yn y dyfodol, oherwydd ei bod wedi derbyn amryw geisiadau'n ddiweddar yn gofyn am gymorth BGC i geisiadau ac, mewn rhai achosion, roedd gwahanol bartneriaid y BGC yn cynnig am yr un cyllid.

Awgrymodd SJ hefyd y gellid ystyried Meithrin Cyfoeth Lleol hefyd, sef caffael a gwario yn yr economi lleol yn hytrach nag ymhellach draw, i'w drafod mewn cyfarfod yn y dyfodol.

Dyweddodd JF ei fod wedi cael cais gan y Bartneriaeth Ranbarthol Dysgu a Sgiliau i hyrwyddo'u holiadur ar sgiliau sydd eu hangen heddiw ac yn y dyfodol. Byddai JF yn ei anfon at LR i'w gylchredeg a gofynnwyd i bartneriaid anfon yr holiadur i'w hadrannau Adnoddau Dynol i'w ateb.

**JF/LR/  
PAWB**

Hysbysodd MC y partneriaid o brosiect 2 flynedd amlasiantaethol newydd oedd wedi dechrau ar 1<sup>af</sup> Chwefror yn cynnwys PAVS, y Gwasanaethau Cymdeithasol a PLANED. Byddai'n edrych ar fenter leol a chael gofal yn y gymuned, gan ganolbwyntio ar fannau fel Penfro a Doc Penfro a Gogledd Sir Benfro oedd yn peri problem.

Nododd AW bod gwaith ar y gweill gyda'r Ymddiriedolaeth Garbon a Choleg y Drindod Dewi Sant i ddatblygu holiadur newid yn yr hinsawdd i Lywodraeth Cymru.

Rhoddodd CT olwg byr dros grant Cyfoethogi Sir Benfro Cyngor Sir Penfro ac awgrymodd y gallai'r BGC wneud cais i'r grant am arian ar gyfer prosiectau'r BGC yn ystod y flwyddyn ariannol nesaf.

## **11. Paratodau Prallan**

Yna gwaharddwyd y cyhoedd a thrafododd partneriaid yn fyr y paratodau ar gyfer Prallan ymhob sefydliad a meysydd lle gallai fod gwaith amlasiantaethol.

Daeth y cyfarfod i ben am 12.05pm.

**ACTION LOG**  
**Pembrokeshire Public Services Board Meeting, Tuesday 19<sup>th</sup> February 2019**  
**Haverfordwest Fire Station**

<b>Present</b>	<p>Tegryn Jones  Ian Westley  Kevin Jones  Andrea Winterton  Barry Walters  Rowland Rees-Evans  Jonathan Feild  Sarah Jennings  Anna Bird  Diane Lockley  Dr Steven Jones  Iwan Thomas  Cris Tomos  Carys Morgans  Supt. Ross Evans  Michelle Copeman</p> <p><u>Support/Secretariat</u>  Nick Evans  Lynne Richards</p> <p><u>In attendance</u>  Claire George</p>	<p>Chief Executive, PCNPA (Chair)  Chief Executive, Pembrokeshire County Council (left 11.25am)  Assistant Chief Fire Officer, M&amp;WW Fire &amp; Rescue Service  SW Operations Manager Pembrokeshire, Marine and Monitoring, Natural Resources Wales  Interim Principal, Pembrokeshire College  Chair, M&amp;WW Fire Authority  Employer and Partnership Manager, DWP  Director of Partnerships &amp; Corporate Services, Hywel Dda University Health Board (arr. 10.15am)  Head of Strategic Partnership Development, Hywel Dda University Health Board (arr. 10.15am)  Chair, Local One Voice Wales Area Committee  Director of Community Services, Pembrokeshire County Council  Chief Executive Officer, PLANED  Cabinet Member for Environment and Welsh Language  Chief of Staff, Office of the Police &amp; Crime Commissioner  Dyfed Powys Police (left 11.05am)  Policy and Citizen Engagement Manager, PAVS</p> <p>Partnership &amp; Scrutiny Support Manager, PCC  Partnership &amp; Scrutiny Support Co-ordinator, PCC</p> <p>Partnership &amp; Scrutiny Support Co-ordinator, PCC</p>			
<b>Apologies</b>	<p>Natalie Pearson  Rob Quin  Sue Leonard  Bernadine Rees  Ros Jervis  Andy Jones  Martyn Palfreman</p>	<p>Head of Engagement, Welsh Government  Assistant Chief Fire Officer, M&amp;WW Fire &amp; Rescue Service  Chief Officer, PAVS (Vice-Chair)  Chair, Hywel Dda University Health Board  Director of Public Health, Hywel Dda University Health Board  Interim Chief Executive, Port of Milford Haven  Head of Regional Collaboration, WWCP</p>			
<b>No.</b>	<b>Action</b>	<b>Owner</b>	<b>Target Date</b>	<b>Resolution</b>	
1.	Chair to write to Rob Quin from Mid and West Wales Fire Service and Bernadine Rees from Hywel Dda University Health Board to thank them both for their work and support for the PSB	TJ/NE	asap	Complete	13

2.	Partnership team to look into best way/s to bring a young person's perspective to the work of the PSB	NE	Before next meeting	NE + CG met with Nadine Farmer 27/03 to discuss way forward and best way of engaging young people in the work of the PSB.  Chair attended meeting of Youth Assembly on 20/04, will update at next meeting.
3.	Circulate information to PSB partners on WLGA rural Wales post-Brexit event when available	IT	When available	WLGA event postponed. IT to provide verbal update at meeting.
4.	WAO Report 'Local Government Services to Rural Communities' and possible joint regional PSB response to be suggested as an agenda item for regional PSB meeting in June 2019	NE	asap	Complete.
5.	Circulate details on co-production training to be held on 3 <sup>rd</sup> April 2019	MC/SL	When available	
6.	Partners to raise PCCs decision to award additional leave to foster carers within their own organisations to see if similar arrangements can be put in place to support recruitment of foster carers throughout the County. LR to contact PCC Social Care to find out if there is additional information that can be circulated to partners to promote the request	ALL LR	asap	On agenda for further discussion.
7.	Discuss suggestions for agenda items for regional PSB meeting in June with regional counterparts.	NE	asap	Complete.
8.	Forward Regional Learning and Skill Partnership questionnaire to LR for circulation to PSB partners HR teams via PSB members	JF/LR ALL	When received	Questionnaire circulated 20-02-2019.





**Item 6**

<b>DATE OF MEETING</b>	30 <sup>th</sup> April 2019
<b>REPORT TITLE</b>	PSB-RPB collaborative working
<b>PURPOSE</b>	To provide an update on ongoing work to strengthen collaborative working between Public Services Boards and Regional Partnership Boards at a national and regional level.
<b>RECOMMENDATION(S)</b>	<p>That the PSB:</p> <ul style="list-style-type: none"> <li>(i) Notes the update on the all-Wales PSB and RPB collaboration meeting held on 20<sup>th</sup> March 2019.</li> <li>(ii) Notes ongoing work to strengthen collaborative working between PSBs and the RPB regionally in line with Welsh Government expectations.</li> <li>(iii) Endorse the proposal that the regional PSB meeting on 7<sup>th</sup> June be externally facilitated in order to explore opportunities for collaboration and joint working across the region.</li> </ul>
<b>AUTHOR</b>	Anna Bird, Head of Strategic Partnerships, Diversity and Inclusion, HDUHB



## **PSB and RPB Collaborative Working**

### **National context**

Welsh Government convened an All-Wales meeting on Wednesday 20<sup>th</sup> March 2019 to bring together representatives of Public Services Boards and Regional Partnership Boards to reflect on progress of both across Wales and emerging developments in relation to joint working across Boards. The workshop was facilitated by Keith Moultrie, Institute of Public Care, Oxford Brookes University, and during the morning the two deputy ministers gave an address: Hannah Blythyn AM, Deputy Minister for Housing and Local Government and Julie Morgan AM, Deputy Minister for Health and Social Care.

Pembrokeshire PSB was represented by Nick Evans (PCC), Anna Bird (HDdUHB) and the wider region was represented by Kevin Jones (MWWFRS), Diana Davies and Cllr Alun Williams (Ceredigion PSB); Carys James (Ceredigion CC); Gwyneth Ayres, Barry Liles and Cllr Emlyn Doyle (Carmarthenshire PSB); Martyn Palfreman & Cllr Jane Tremlett (West Wales RPB). All PSB statutory partner organisations were represented, but for organisations spanning multiple PSBs this was not necessarily via the local PSB member.

It was noted that a number of attendees were members of multiple PSBs, whilst some were members of both PSBs and RPBs within their region. This provided a depth and breadth of experiences and perspectives. During the workshop participants were encouraged to move between different tables in order to share experiences and have the opportunity to discuss and explore arrangements that were in existence within each locality. During the afternoon session participants were asked to work as regional tables bringing together the local PSBs and RPBs representatives, to reflect on what had been heard earlier in the day and to consider how arrangements may be taken forward locally in order to further encourage collaboration.

Some of the key messages were:

- Working together and finding the touch-points for integration and collaboration between the work of PSBs and RPBs is a priority and an expectation of Welsh Government and the Future Generations Commissioner.
- The respective roles and responsibilities of PSBs and RPBs are not always clearly understood – a fact sheet was shared to summarise the two pieces of legislation (see attached).
- PSBs have a responsibility for population well-being at a local authority area level; RPBs have a responsibility to drive forward the integration of health and social services across a regional footprint.
- It is intended that PSBs and RPBs will complement each other rather than work in isolation, building on common areas of interest e.g. prevention and early intervention, involvement and co-production.
- PSBs have a key role working across local public services but also need to determine how best to combine their efforts and work differently. Welsh Government will support PSBs who wish to work more closely together and it was indicated that there may be funding available to support this.

## **West Wales**

The PSB and RPB lead officers within the West Wales region have begun to meet on a regular basis to start mapping the priorities within the PSB Well-being Plans and the RPB Area Plan and the regional Transformation programme 'A Healthier West Wales', for which £12m has recently been allocated from the Welsh Government's national Transformation Fund.

Early discussions at officer level have identified the potential for collaboration on specific aspects of work such as social and green prescribing. Expansion of digital technology to facilitate sharing of information across agencies and effective engagement of citizens in the design and delivery of services are two further areas where the potential benefits of joint working have been identified; both areas form the focus of further bids from the Transformation Fund being developed by the RPB, which will include a commitment to joint working across the PSBs and RPB. If successful this would bring welcome funding to wider partners to support innovation and transformation in West Wales.

Whilst there is still a need to retain a local focus in the work of the PSBs, it is considered that the consolidation of resources and expertise could improve outcomes and impact for people across the region.

Carmarthenshire PSB will host a regional PSB meeting on 7<sup>th</sup> June 2019 and this invitation has also been extended to Powys PSB and the RPB. This regional meeting offers an opportunity to build on the all-Wales workshop discussions and facilitate a dialogue with the wider PSB and RPB members about common priorities, current opportunities and emerging areas that could be taken forward collaboratively. Discussions are underway regarding possible external facilitation for the event, to provide a wider perspective on work in other parts of Wales and an objective perspective on where opportunities for West Wales might lie.

## The Well-being of Future Generations (Wales) Act 2015 and the Social Services and Well-being (Wales) Act 2014

*This fact sheet is intended to provide information to public bodies on the opportunities and relationship between the Well-being of Future Generations (Wales) Act 2015 and the Social Services and Well-being (Wales) Act 2014.*

### What is the Well-being of Future Generations (Wales) Act 2015 (“the WFG Act”)?

The WFG Act is about improving the social, economic, environmental and cultural well-being of Wales. Those public bodies listed at section 6 of the WFG Act are required to carry out sustainable development as defined at section 2 of the WFG Act. The actions that a public body takes in carrying out sustainable development must include setting and publishing well-being objectives which are designed to maximise the contribution of each public body towards achieving the seven well-being goals set out in the WFG Act. Each public body listed in section 6 of the WFG Act is required to take all reasonable steps to meet their respective well-being objectives and in turn work towards achieving the well-being goals.

Part 4 of the WFG Act provides for the establishment of Public Services Boards, and a collective duty on certain organisations to jointly contribute to improving the economic, social, environmental and cultural well-being of the local area.

The WFG Act is underpinned by the key principles of;

***collaboration, long term, prevention, involvement and integration***

The WFG Act is available at:

[http://www.legislation.gov.uk/anaw/2015/2/pdfs/anaw\\_20150002\\_en.pdf](http://www.legislation.gov.uk/anaw/2015/2/pdfs/anaw_20150002_en.pdf)

### What is the Social Services and Well-being (Wales) Act 2014 (“the SS&WB Act”)?

The SS&WB Act puts in place the legislative framework to support the transformation of the way people’s health and care needs are met and to secure integrated, sustainable health and care services in Wales.

Everyone must seek to promote the well-being of people within their region, including those who need care and support, and carers who need support, when carrying out their functions under the SS&WB Act. The SS&WB Act works to develop preventative and early intervention across the whole system, for example providing early prevention through Information, Advice and Assistance and by providing co-ordinated health and care support at home to prevent the need for hospitalisation.

The Act promotes people’s independence by requiring practitioners to have regard to people’s individual views and support them to have a meaningful voice and control in decisions that affect them.

The SS&WB Act is underpinned by the key principles of;

***voice and control, integration, prevention and early intervention, co-production and wellbeing***

The SSWA is available at:

[http://www.legislation.gov.uk/anaw/2014/4/pdfs/anaw\\_20140004\\_en.pdf](http://www.legislation.gov.uk/anaw/2014/4/pdfs/anaw_20140004_en.pdf)

More information on the SSWA is available on the Care Council for Wales Information and Learning Hub *Getting in on the Act*. This is available at

<https://socialcare.wales/hub/home>

### How do they work together to make Wales a better place?

Both Acts have a complimentary set of underpinning principles which collectively provide a cross sector, whole system framework for promoting wellbeing, both for individuals and wider communities.

The individual's well-being is central to the SS&WB Act and is a key part of the wider concept of well-being used in the WFG Act, which encompasses environmental, social, economic and cultural well-being.

The WFG Act provides for a set of integrated well-being goals for Wales. In addition to a specific well-being goal of a 'healthier Wales', which describes a society in which people's physical and mental well-being is maximised, there are strong links to the aspirations of the SS&WB Act in other goals such as 'a more equal Wales' and 'a Wales of cohesive communities'.

In working to achieve these goals, each public body subject to the well-being duty is required to carry out sustainable development, and the WFG Act sets out a sustainable development principle to this end.

### How can they work together in practice?

Both Acts also set expectations/requirements that public bodies work together to improve outcomes; recognising that the needs of individuals, families and communities are met by multiple organisations.

Section 16 of the SS&WB Act also includes a duty to '*promote social enterprises, co-operatives, user led Services and the third sector,*' often collectively described as 'the social value sector.' This also directly supports some of the WFG Act goals around resilient, prosperous and cohesive communities. Each region is required to establish a social value forum to directly support local action to strengthen this key sector.

### Assessing the well-being of the area

Section 14 of the SS&WB Act requires Local Authorities and Local Health Boards to jointly carry out an assessment of the health and care needs of people in their region. Regulations under section 166 of the SS&WB Act also put in place partnership arrangements between the Local Health Board and all Local Authorities in their area to allow for the production of a combined **population assessment and Area Plan** across the Local Health Board footprint.

The Care and Support (Population Assessments) (Wales) Regulations 2015 under section 14 of the SSWA are available at:

[http://www.legislation.gov.uk/wsi/2015/1367/pdfs/wsi\\_20151367\\_mi.pdf](http://www.legislation.gov.uk/wsi/2015/1367/pdfs/wsi_20151367_mi.pdf)

The Care and Support (Partnership Arrangements for Population Assessments) (Wales) Regulations 2015 under section 166 of the SSWA are available at:

[http://www.legislation.gov.uk/wsi/2015/1495/pdfs/wsi\\_20151495\\_mi.pdf](http://www.legislation.gov.uk/wsi/2015/1495/pdfs/wsi_20151495_mi.pdf)

Chapter 2 of the Code of practice in relation to Part 2 of the SS&WB Act sets out these requirements in more detail. The Code will be issued following conclusion of the National Assembly for Wales negative procedure and is available at:

<http://www.assembly.wales/laid%20documents/sub-ld10420/sub-ld10420-e.pdf>

The WFG Act requires public services boards to prepare and publish an **assessment of local well-being** for the local authority area. The 'population assessment' which is required to be produced by section 14 of the SS&WB Act is one of a number of statutory reviews and assessments which the public services board must take into account when preparing their assessment. It will sit alongside a range of other evidence of economic, social, environmental and cultural well-being.

In addition to looking at the general well-being of the area the assessment of local well-being that public services boards are required to undertake will need to look specifically at the well-being of the *people* in the area. People who may have need for care and support, or people who provide or intend to provide care and support, are identified as one of the categories of persons a board may wish to include in their analysis.

The first population assessments and assessments of wellbeing were published in 2017. The aligned timescales was meant to ensure the gathering of evidence could be done once, and analysed for both purposes. It would be counter-productive to gather this evidence twice, and duplicate the process.

### *Working in partnership*

Regional Partnership Boards bring together health, social care and third sector partners to drive the integration of health and social services in the region and to plan and ensure the delivery of integrated, innovative health and care services to best meet the needs of people in response to the population assessment. They are ideally placed to ensure prudent approaches to providing health and care services.

Legislation is being amended so that from April 2019 Regional Partnership Board membership will also include housing and education partners.

Regional Partnership Boards have been required to prioritise the integration of services in relation to:

- Older people with complex needs and long term conditions including dementia.
- People with learning disabilities.
- Carers including young carers.
- Children with complex needs.

Regional Partnership Boards are working to ensure that all partners are fully engaged and work effectively together to improve health and care outcomes for people in their region. They will need to ensure that services and resources are used in the most

effective and efficient way to facilitate this. An integrated, regional approach to the commissioning and provision of services will assist both the local authorities and Local Health Board to exercise greater influence over the shape and delivery of services.

Public Services Boards established under the WFG Act sit at the Local Authority area level and involve a wider range of stakeholders (including the Fire and Rescue Authorities, Natural Resources Wales and police and certain kinds of probation service providers) and goes beyond individual well-being to look strategically at the wider economic, social, environmental and cultural well-being of the area. They identify locally a small number of priorities for collective action across the area; which may or may not include health and care issues.

It is recognised, and envisaged, that these two boards will complement each other rather than work in isolation – building on areas of common interest.

#### *Planning in response to the assessments*

Under the WFG Act, Public Services Boards produce a **local well-being plan** setting local objectives (designed to maximise contribution to the well-being goals) and the steps it proposes to take to meet these objectives. The objectives will be identified by the boards with regard to the matters raised in the assessment of local well-being.

Section 14A of the SS&WB Act requires Local Authorities and Local Health Boards which have carried out a joint population assessment under section 14 of the SSWA to prepare and publish a **plan setting out how they intend to respond to the assessment**. Where appropriate it would be possible to publish this plan by including it within a local well-being plan, but there is also scope for Local Authorities and LHBs to jointly publish a plan; for two or more Local Authorities to jointly prepare and publish a plan; or for each Local Authority and LHB to publish their own plan if they so wish.





**Item 7**

<b>DATE OF MEETING</b>	30 <sup>th</sup> April 2019
<b>REPORT TITLE</b>	Foster Friendly Employers
<b>PURPOSE</b>	<p>As discussed at the last meeting of PSB, the Council recently agreed to extend the amount of annual leave available to foster carers or prospective foster carers (report considered by Council's Corporate Management Team attached).</p> <p>Partners were invited to consider whether their organisations might adopt a similar scheme to address the shortage of foster carers in the County and to enable foster carers and prospective foster carers to continue in providing much needed and essential support to young people across the County.</p>
<b>RECOMMENDATION(S)</b>	<ul style="list-style-type: none"> <li>(i) That PSB partners feedback any progress within their own organisations to support the foster friendly employer initiative.</li> <li>(ii) That the PSB discuss and agree any collaborative activity which might help to support partners to adopt the scheme.</li> </ul>
<b>AUTHOR</b>	Ian Westley, Chief Executive, PCC



**Report for Corporate Management Team**

**From: Head of HR / Director of Social Services**

**Date: 23<sup>rd</sup> January 2019**

**Foster Care Leave**

**Purpose**

1. The purpose of this report is to obtain CMT's feedback in relation to the proposed changes to the Council's leave provisions for employees who are foster carers or prospective foster carers.

**Background**

2. The Council currently spends a significant amount of money on independent foster carers due to a shortage of local authority foster carers. In order to address this issue, the Children in Care team are working on a 'foster friendly employer' initiative to encourage local businesses to support their employees, by offering flexible working opportunities and time off work, to become foster carers with the Council.

3. As part of this process, the Fostering Team are keen to encourage more Pembrokeshire County Council (PCC) employees to become foster carers and wish to promote the support that is available to enable employees to take on this role.

4. At present, council employees who are foster carers, are allowed the same rights as parents under the "parental leave policy" which is unpaid leave per year to attend necessary meetings and assessments related to their fostering responsibilities. This leave can be taken in whole or part days. Where both foster parents are employed by the Council only one of the individuals can take the leave or the leave may be apportioned between them.

5. Although there is a number of other supportive measures available, including flexible working to enable school drop offs or to attend meetings these are not currently actively promoted to employees who are, or wish to become foster carers.

6. The Council allows employees who are prospective adoptive parents up to five days paid leave for the purpose of attending pre-adoption meetings, assessments and training. In addition, there are other leave provisions, for example, up to 5 days paid leave per year may be granted to employees who are members of the army reserve for annual training purposes.

7. It is intended that any provisions agreed would only apply where the employee is a foster carer with PCC. It would not apply to those who are independent foster carers.

## **Item 7 Appendix A**

### **Recommendations**

8. Based on the information set out in this report, CMT is asked to consider whether it would be appropriate to review the Council's existing leave provisions for employees who are or wish to become foster carers and consider implementing an element of paid leave. Specifically, views of CMT are sought with regard to the following: -

An amendment to our 'Time off & Special Leave' Policy

- (a) An employee who is applying to become a foster carer may be granted five days extra paid leave to attend any meetings, home visits or training sessions as part of the preparation and assessment process. If a couple is applying and they both work for the Council, they are both allowed the extra leave so that they can support each other.
- (b) Once approved as foster carers, employees are allowed extra three days' leave per year to attend meetings or training and to cover appointments.

9. Subject to CMT's views, the Time off & Special Leave Arrangements Policy will be updated and the new leave provisions promoted to employees along with how the Smarter Working Policy can support these employees to balance their commitments.

### **Background Papers**

none



**Items 8a-e**

<b>DATE OF MEETING</b>	30 <sup>th</sup> April 2019
<b>REPORT TITLE</b>	<b>Well-being Plan project updates</b>
<b>PURPOSE</b>	<p>To receive updates on progress to deliver elements of the following projects in the Well-being Plan:-</p> <ul style="list-style-type: none"> <li>a) Project 1 - Recruitment and Employment Transformation Framework</li> <li>b) Project 2 - Environment and Climate Change Risk Assessment (verbal update)</li> <li>c) Project 4 – Doing Things Differently</li> <li>d) Project 5 – Celebrating the Great Outdoors (verbal update)</li> <li>e) Projects 6, 7 &amp; 8 - “Community”-themed projects</li> </ul>
<b>RECOMMENDATION(S)</b>	That the PSB notes progress to deliver the Well-being Plan.



## **Item 8a: Project 1 - Recruitment and Employment Transformation Framework**

The sub-group has met once since the last meeting, where PSB members and officers from companies involved in the project were updated. A representative of the NHS has met the manager of the Employment Bureau with regard to placements. Dave Evans attended the Partnerships Overview and Scrutiny Committee meeting on 26<sup>th</sup> March to outline the benefits of the project and Committee members were pleased with the progress that was being made.

From a DWP perspective, the update on the project is as follows;

- All Pembrokeshire jobcentres have been updated on the PSB initiative and Work Coaches sign-posting when appropriate
- PSB Work Experience Opportunities (currently NHS in the main) have been uploaded onto local sites platforms – Work Coaches sign-posting and ‘matching’ suitable customers to placements.
- NHS working in the 3 jobcentres to sift / interview suitable clients
- SW Wales Senior Leadership Team have received update on PSB initiative and it has been shared with Partnership Managers across 6 other LA areas as best practice (to help influence other PSBs)
- Operational meeting arranged by Pembs College for 30/4/19 (PM) to further promote Work Experience initiative and enhance sharing of opportunities across all participating PSB members.





### **Item 8c: Project 4 – Doing Things Differently**

Five initial scoping workshops have been held in each Integrated Community Network area, each with common themes but their own individual areas of focus. Discussions have commenced with PAVS and PLANED on how they can weave this work into the wider community resilience and resourcefulness work, so that we can progress the development of these areas from the grass roots. We are planning for an initial proposal to be ready for discussion in the middle of May.

Attached at Appendix 1 is a summary of the key themes and issues from the ICN workshops to date.

# Integrated Community Networks – Themes & Analysis

	North Coastal	South East Pembs	South West Pembs	Haverfordwest Central	Milford & Neyland
Communication	Holistic approach Reduce stigma Clear signposting Town Council Multi- media & multi-lingual	Online opportunities Find young people to lead this Social Media	Address the gaps Engage in a different way Go to people in their community Drop-in events	Share information between services and stakeholders Joined up IT systems Health messages in public – supermarkets, petrol stations	Go out to people in their environment One size does not fit all Don't declare issues – go out and ask the community
Prevention	Over reliance on medicine Shift from illness to prevention required Prosperous & resilient communities	Community resilience Promote wellbeing – too much firefighting affects our teams Take ownership of our needs	Conduct a wellness survey and monitor if we are making a difference Avoid creating dependency Combat sedentary lifestyle	Early intervention, prevention and support Take responsibility Higher profile for PHW	Find out what the community can do for themselves Give people an action plan rather than never feeding back
Intergenerational Working	Support culture change Offer opportunities for early years View older people as an asset	Engagement events Culture change	Overcome isolation Good neighbour approach Reduce the gap in healthy life expectancy	Integrate children with older people Mental Health problems in the young	Age friendly services Vital to work together Make people feel worthwhile and valued
Sustainability	Needs to be environmentally sustainable Shift resources to community control	Share best practice & build on existing strengths Address disparities between communities Joint budget & funds from WG	Prudent use of health care is needed Encourage people to be at the centre of their wellbeing	Take services into our communities Find out what has happened organically and do not take over Share best practice	Maintain links in communities Services to be user-friendly Generate an income Attract people of all ages and integrate
Integrated Community Hubs	Asset map Lack of spaces to meet Co-productive & co-located with staff in the right place Use stats to profile the community	Bring networks together – Health & Social Care led might not be what communities want Right place, right people, right time, right price	Asset map Use existing buildings Be creative Integration of services & centres with services	Consistency & sustainable services Knowledge of what is available Remove barriers Practice-based teams	Place-based solution Clarify locations before determining steering groups People to come in & give rather than needs based
Community Values	Local services for local communities Regular community engagement	Keep power within the community rather than reliance on professionals	Grass roots approach Multi-cultural area with specific needs Make every contact count	Change culture of expectation Investment in community pays dividends widely	Grass roots approach Accessible and inclusive Reduce the gap between affluent & deprived
Ownership	One person dedicated to development At least half to be citizens/volunteers	Key people to act as links between agencies and communities Community Connectors	Those with established links Not necessary paid individuals Ask people what they can bring/offer	Responsibility does not lie solely with Health Multi-agency Reduce short-term funding	Target key stakeholders and ask them to bring people who are active in the community Community led not Health led
Education	Promote Health & Social Services opportunities	Use skills of older generation to teach, pool capacity and share knowledge	Target young people ANPs & Pharmacies rather than GP	Hospital isn't the only option School health & wellbeing	Keep people away from talking about issues and problems - educate

## **Item 8e: Projects 6, 7 & 8 - “Community”-themed projects**

The purpose of this paper is to provide a brief overview of progress towards achieving the outcomes set out in the Well-being Plan for Pembrokeshire under Priority Objective 2 – Resourceful Communities. More detailed information will be shared at the Board meeting.

The activities outlined below are provided as examples of work that is being undertaken in communities. Undoubtedly, PSB partners will be able to point to similar activity that they are delivering. The challenge is to bring them together, wherever possible, in order to deliver a co-ordinated approach to place-based engagement and service delivery.

PSB partners are aware of Hywel Dda Health Board plans to create 5 Integrated Community Networks in Pembrokeshire. This could provide a framework for joint working across PSB partners in future.

### **Programme 6 – Citizen Participation**

**Pembrokeshire Time Bank Network** – 6 community-led **Time Banks** have now been established in the County, with members earning and spending time credits through person-to-organisation and person-to-person exchanges. This work is funded by Public Health Wales and the Welsh Government Integrated Care Fund (ICF). Further resources may become available through the Transformation Fund to trial time banking linked to social prescribing and the management of long term chronic conditions.

**Volunteering** – PAVS Volunteering Pembrokeshire is co-ordinating a **Volunteering Fair** on the Riverside Market in Haverfordwest on Wednesday 5<sup>th</sup> June, as part of National Volunteers’ Week. Volunteering opportunities will also be promoted in the **Community Zone** at the Pembrokeshire County Show.

**Future plans** - additional funding to promote and support formal/informal/spontaneous/ employer-supported volunteering has been approved under Programme 7 of the West Wales Transformation Fund proposal.

### **Programme 7 - Understanding our Communities**

**Community Well-being & Resilience** (PLANED) – this LEADER-funded project will work with 12 communities over 2 years to map community assets and develop Community Well-being Plans, working with town/community councils and community associations.

**Community Connectors** – a team of 4 Connectors, each covering a defined geographic “patch”, supported by a Team Leader. The Connectors receive referrals, and connect people to activities that are going on in the local community, and to each other. They use **infoengine** and Dewis Cymru to find local services, and also use their local knowledge, built up through an asset mapping process. They also help to set up activities that bring people together in community spaces.

**Rural Wisdom** (Volunteering Matters) – a Lottery-funded project to address rural isolation and loneliness by mobilising local assets. Work will soon be starting on the Dale Peninsula.

**Newport Community Forum** – funded by CCIG, Enhancing Pembrokeshire and PAVS Community Voice programme to carry out an extensive community skills and asset mapping exercise and publish/circulate a Community Directory. This approach has been highly successful in engaging local people and encouraging more people to participate/volunteer in the various local groups that are active in the community.

**Future plans** – efforts are being made to secure funding to develop an on-line portal that can bring together data from various sources to help us understand the assets that exist in our communities, with an interactive “front end” that allows citizens to contribute their ideas and views.

## **Programme 8 – Meaningful Community Engagement**

**Pembrokeshire Co-production Network** – a well-attended workshop facilitated by the Co-production Network for Wales took place on 3<sup>rd</sup> April, with a growing number of people utilising the on-line platform, BaseCamp (courtesy of Pembrokeshire Coast National Park Authority).

**Future plans** – subject to Welsh Government approval, Programme 5 of the West Wales Transformation Fund proposal will provide additional investment in citizen engagement and involvement. One element of the proposal is to carry out 10,000 citizen conversations across West Wales, with this work being led by town/community councils and community associations, following the example of Newport, Solva, and other successful communities.

This work is very much linked to the three PSBs in West Wales, all of whom have identified community resilience and citizen engagement as key priorities.