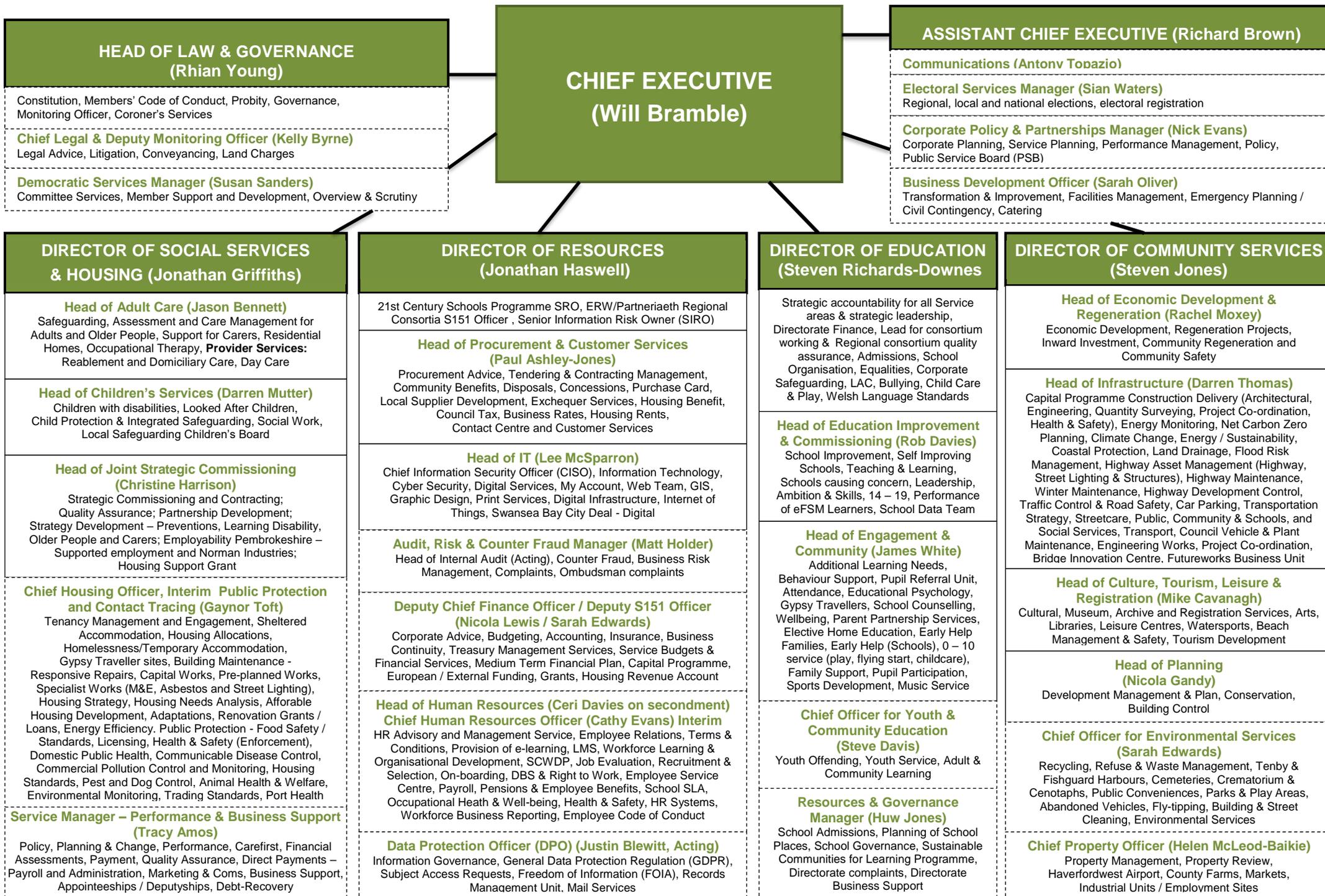


ORGANISATION STRUCTURE (November 2022) This item is also available in Welsh/ Mae'r eitem hon ar gael yn Gymraeg hefyd



HEAD OF LAW & GOVERNANCE (Rhian Young)

Constitution, Members' Code of Conduct, Probity, Governance, Monitoring Officer, Coroner's Services

Chief Legal & Deputy Monitoring Officer (Kelly Byrne)
Legal Advice, Litigation, Conveyancing, Land Charges

Democratic Services Manager (Susan Sanders)
Committee Services, Member Support and Development, Overview & Scrutiny

CHIEF EXECUTIVE (Will Bramble)

ASSISTANT CHIEF EXECUTIVE (Richard Brown)

Communications (Antonv Tobazio)

Electoral Services Manager (Sian Waters)
Regional, local and national elections, electoral registration

Corporate Policy & Partnerships Manager (Nick Evans)
Corporate Planning, Service Planning, Performance Management, Policy, Public Service Board (PSB)

Business Development Officer (Sarah Oliver)
Transformation & Improvement, Facilities Management, Emergency Planning / Civil Contingency, Catering

DIRECTOR OF SOCIAL SERVICES & HOUSING (Jonathan Griffiths)

Head of Adult Care (Jason Bennett)
Safeguarding, Assessment and Care Management for Adults and Older People, Support for Carers, Residential Homes, Occupational Therapy, **Provider Services:** Reablement and Domiciliary Care, Day Care

Head of Children's Services (Darren Mutter)
Children with disabilities, Looked After Children, Child Protection & Integrated Safeguarding, Social Work, Local Safeguarding Children's Board

Head of Joint Strategic Commissioning (Christine Harrison)
Strategic Commissioning and Contracting; Quality Assurance; Partnership Development; Strategy Development – Preventions, Learning Disability, Older People and Carers; Employability Pembrokeshire – Supported employment and Norman Industries; Housing Support Grant

Chief Housing Officer, Interim Public Protection and Contact Tracing (Gaynor Toft)
Tenancy Management and Engagement, Sheltered Accommodation, Housing Allocations, Homelessness/Temporary Accommodation, Gypsy Traveller sites, Building Maintenance - Responsive Repairs, Capital Works, Pre-planned Works, Specialist Works (M&E, Asbestos and Street Lighting), Housing Strategy, Housing Needs Analysis, Affordable Housing Development, Adaptations, Renovation Grants / Loans, Energy Efficiency, Public Protection - Food Safety / Standards, Licensing, Health & Safety (Enforcement), Domestic Public Health, Communicable Disease Control, Commercial Pollution Control and Monitoring, Housing Standards, Pest and Dog Control, Animal Health & Welfare, Environmental Monitoring, Trading Standards, Port Health

Service Manager – Performance & Business Support (Tracy Amos)
Policy, Planning & Change, Performance, Carefirst, Financial Assessments, Payment, Quality Assurance, Direct Payments – Payroll and Administration, Marketing & Coms, Business Support, Appointeeships / Deputyships, Debt-Recovery

DIRECTOR OF RESOURCES (Jonathan Haswell)

21st Century Schools Programme SRO, ERW/Partneriaeth Regional Consortia S151 Officer, Senior Information Risk Owner (SIRO)

Head of Procurement & Customer Services (Paul Ashley-Jones)
Procurement Advice, Tendering & Contracting Management, Community Benefits, Disposals, Concessions, Purchase Card, Local Supplier Development, Exchequer Services, Housing Benefit, Council Tax, Business Rates, Housing Rents, Contact Centre and Customer Services

Head of IT (Lee McSparron)
Chief Information Security Officer (CISO), Information Technology, Cyber Security, Digital Services, My Account, Web Team, GIS, Graphic Design, Print Services, Digital Infrastructure, Internet of Things, Swansea Bay City Deal - Digital

Audit, Risk & Counter Fraud Manager (Matt Holder)
Head of Internal Audit (Acting), Counter Fraud, Business Risk Management, Complaints, Ombudsman complaints

Deputy Chief Finance Officer / Deputy S151 Officer (Nicola Lewis / Sarah Edwards)
Corporate Advice, Budgeting, Accounting, Insurance, Business Continuity, Treasury Management Services, Service Budgets & Financial Services, Medium Term Financial Plan, Capital Programme, European / External Funding, Grants, Housing Revenue Account

Head of Human Resources (Ceri Davies on secondment) Chief Human Resources Officer (Cathy Evans) Interim
HR Advisory and Management Service, Employee Relations, Terms & Conditions, Provision of e-learning, LMS, Workforce Learning & Organisational Development, SCWDP, Job Evaluation, Recruitment & Selection, On-boarding, DBS & Right to Work, Employee Service Centre, Payroll, Pensions & Employee Benefits, School SLA, Occupational Health & Well-being, Health & Safety, HR Systems, Workforce Business Reporting, Employee Code of Conduct

Data Protection Officer (DPO) (Justin Blewitt, Acting)
Information Governance, General Data Protection Regulation (GDPR), Subject Access Requests, Freedom of Information (FOIA), Records Management Unit, Mail Services

DIRECTOR OF EDUCATION (Steven Richards-Downes)

Strategic accountability for all Service areas & strategic leadership, Directorate Finance, Lead for consortium working & Regional consortium quality assurance, Admissions, School Organisation, Equalities, Corporate Safeguarding, LAC, Bullying, Child Care & Play, Welsh Language Standards

Head of Education Improvement & Commissioning (Rob Davies)
School Improvement, Self Improving Schools, Teaching & Learning, Schools causing concern, Leadership, Ambition & Skills, 14 – 19, Performance of eFSM Learners, School Data Team

Head of Engagement & Community (James White)
Additional Learning Needs, Behaviour Support, Pupil Referral Unit, Attendance, Educational Psychology, Gypsy Travellers, School Counselling, Wellbeing, Parent Partnership Services, Elective Home Education, Early Help Families, Early Help (Schools), 0 – 10 service (play, flying start, childcare), Family Support, Pupil Participation, Sports Development, Music Service

Chief Officer for Youth & Community Education (Steve Davis)
Youth Offending, Youth Service, Adult & Community Learning

Resources & Governance Manager (Huw Jones)
School Admissions, Planning of School Places, School Governance, Sustainable Communities for Learning Programme, Directorate complaints, Directorate Business Support

DIRECTOR OF COMMUNITY SERVICES (Steven Jones)

Head of Economic Development & Regeneration (Rachel Moxey)
Economic Development, Regeneration Projects, Inward Investment, Community Regeneration and Community Safety

Head of Infrastructure (Darren Thomas)
Capital Programme Construction Delivery (Architectural, Engineering, Quantity Surveying, Project Co-ordination, Health & Safety), Energy Monitoring, Net Carbon Zero Planning, Climate Change, Energy / Sustainability, Coastal Protection, Land Drainage, Flood Risk Management, Highway Asset Management (Highway, Street Lighting & Structures), Highway Maintenance, Winter Maintenance, Highway Development Control, Traffic Control & Road Safety, Car Parking, Transportation Strategy, Streetcare, Public, Community & Schools, and Social Services, Transport, Council Vehicle & Plant Maintenance, Engineering Works, Project Co-ordination, Bridge Innovation Centre, Futureworks Business Unit

Head of Culture, Tourism, Leisure & Registration (Mike Cavanagh)
Cultural, Museum, Archive and Registration Services, Arts, Libraries, Leisure Centres, Watersports, Beach Management & Safety, Tourism Development

Head of Planning (Nicola Gandy)
Development Management & Plan, Conservation, Building Control

Chief Officer for Environmental Services (Sarah Edwards)
Recycling, Refuse & Waste Management, Tenby & Fishguard Harbours, Cemeteries, Crematorium & Cenotaphs, Public Conveniences, Parks & Play Areas, Abandoned Vehicles, Fly-tipping, Building & Street Cleaning, Environmental Services

Chief Property Officer (Helen McLeod-Baikie)
Property Management, Property Review, Haverfordwest Airport, County Farms, Markets, Industrial Units / Employment Sites